



Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WBVP/Beaver Falls, PA and WMBA/Ambridge, PA and is required to be placed in the public inspection files and posted on the website.

The information contained in this Report covers the time period beginning 4-1-14 to and including 3-31-15 (the "Applicable Period").



**LIST OF ALL FULL-TIME JOBS FILLED FOR
THE 12 MONTH PERIOD OF April 1, 2014 Through March 31, 2015.**

Complete this worksheet continuously every time a vacancy is filled

Job Title: Sales Executive Date Filled: 10-1-14

Job Title: Program Director Date Filled: 3-1-15

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.



LIST OF RECRUITMENT SOURCES TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: Sales Executive Date Vacancy filled: 10-1-14

Recruitment Source for Actual Hire: Promoted From Within Company

* * * * *

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.



LIST OF RECRUITMENT SOURCES TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: Program Director Date Vacancy filled: 3-1-15

Recruitment Source for Actual Hire: Promoted From Within Company

* * * * *

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact person and Phone Number

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.



**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets. Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING 4-1, 2014 AND ENDING 3-31, 2015.

Specify First Initiative: Community Group Outreach April 1, 2014 – March 31, 2015

Describe activities undertaken to fulfill that initiative:

Air Community Group EEO – 2 ads every 2nd Tuesday and 4th Thursday of every month.

Specify Second Initiative: Job/Career Fair – April 16, 2014 at Community College of Beaver County

Describe activities undertaken to fulfill that initiative:

Set up table from 10 a.m. – 3 p.m. to answer questions about jobs in the radio industry and receive resumes. Station participants: President, Mark Peterson and Business Manager, Diane Powers.

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.



SUMMARY DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets. Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING 4-1, 2014, AND ENDING 3-31, 2015.

Specify First Initiative: Representative Jim Christiana Annual Job Fair. November 13, 2014 at Penn State Beaver.

Describe activities undertaken to fulfill that initiative:

Set up table 10 a.m. – 1 p.m. to answer questions about jobs in the radio industry and receive resumes. Station Participant: President, Mark Peterson

Specify Second Initiative: PA Career Link Annual Job Fair October 30, 2014 at the Beaver Valley Mall.

Describe activities undertaken to fulfill that initiative:

Set up table 10 a.m. – 3 p.m. to answer questions about jobs in the radio industry and receive resumes. Station Participant: President, Mark Peterson.

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.



**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets. Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING 4-1, 2014, AND ENDING 3-31, 2015.

Specify First Initiative: Internship Program May 19, 2014 – August 15, 2014

Describe activities undertaken to fulfill that initiative:

The stations hosted an intern from Westminster College. The intern worked 160 hours and earned 4 credits with the on-air staff to learn the on-air radio business. Included computer work, producing commercials and news stories. Station Supervisor/President – Mark Peterson.

Specify Second Initiative: Job Shadowing January 20 – January 27, 2015.

Describe activities undertaken to fulfill that initiative:

Stations hosted a student from New Brighton Area High School. The student worked 6 hours observing Studio Announcing and Sports Broadcasting. Station Supervisor/Sports Director - Bob Barrickman.

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.



**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets. Stations required to engage In four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING 4-1, 2014, AND ENDING 3-31, 2015.

Specify First Initiative: Job Training for Beaver County February 25 – March 6, 2015

Describe activities undertaken to fulfill that initiative:

The stations hosted an applicant through Job Training for Beaver County. The applicant

Worked 15-1/2 hours observing the on-air staff and worked in the production room.

Station Supervisor/Program Director – Mike Romigh.

Specify Second Initiative: _____

Describe activities undertaken to fulfill that initiative:

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.